



We Own It!

Associate Ownership creates a unique work environment that benefits all of us every single day. We call it our Ownership Culture.



Alignment

We put Associate-Owners first because the better you perform as an Associate-Owner, the better we all do as Shareholders.



Commitment

Every company operates for the benefit of its owners. Associate Ownership means our leadership team is approaching the big decisions with your interests in mind.



Accountability

We only succeed as Associate-Owners if everyone contributes. We hold each other and ourselves to high standards.

Thank you for being a part of our **team of Associate-Owners!**

As an Associate-Owner, you are a part of a dynamic team working towards a shared goal.

Broad-based ownership creates Alignment, Commitment, and Accountability.

Your effort, your teamwork, and your ideas all make a difference. Think and act like an Associate-Owner!

